***QUALITY AND ENVIRONMENT POLICY***

***ALGRA SPA*** *is involved in ensuring the knowledge and the diffusion of its Quality and Environment Policy to all organization’s level and to people that operate for the same, in the belief that this is a growth factor for the company’s culture and ethics, and a competitive advantage in the satisfaction of employees, customers, suppliers and stakeholders.*

**FINANCE AND CONTROLLING:**

* Attention to balance sheet policies
* Ensuring legislative compliance (product, environment, safety, market)

**MARKET:**

* Brand strengthening
* Market consolidation
* New markets and customers

**PRODUCT:**

* Continuous improvement of performance and safety, quality and environmental factors.
* Level of technological innovation, reliability, efficiency
* Customer support up to the end of the product life cycle with guarantees and continuous improvement of service.
* Range extension, new 4.0 technologies.

**PROCESSES:**

* Continuous increase in efficiency (facilities, IT system, logistics)
* Planning and defining improvement objectives
* Integration and digitalisation of the company with a focus on Industry 4.0

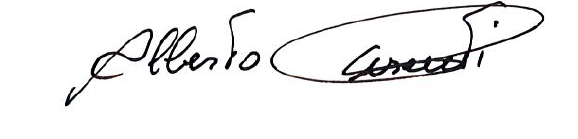
**PEOPLE:**

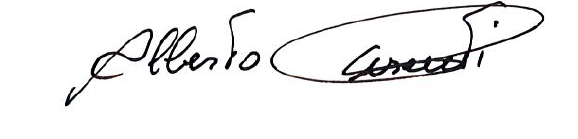
* Involvement, enhancement and sense of belonging of human resources
* Promoting professional growth
* Provision of effective prevention and protection measures

**SUSTAINABILITY AND ENVIRONMENT:**

* Systematic focus on energy efficiency and reduction of consumption
* Constant verification of compliance with current environmental legislation
* Prevention and reduction of all sources of environmental pollution
* Constant commitment and attention to new technologies

*Almenno San Salvatore, 24/10/2019*

**ALGRA SPA***CEO  
Alberto Pesenti*

***OUR VALUES***

***commitment***

***ethics***

**respect**

***sustainability***

***security***

**belonging**

***environment***

**innovation**

**growth**

**efficiency**

**quality**

**reliability**